



THIS CERTIFIES THAT

E&M Electric and Machinery, Inc.

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* Nationally certified by the: WESTERN REGIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL

*NAICS Code(s): 423610; 541511; 811310

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

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* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®